



May 14, 2013

Re: Notification Regarding Conflict Minerals

Dear Supplier:

As you may be aware, the Securities and Exchange Commission (SEC) recently issued rules that require public companies to disclose matters relating to their use of so-called "conflict minerals" that originated in the Democratic Republic of the Congo (DRC) or an adjoining country. While Gardner Mfg. Co. (Gardner) is not a public company, we currently supply products to various public companies.

Our public company customers are establishing processes which require us to notify them if we are aware of the use of such conflict minerals and, in some cases, certify our compliance with the rules. If we are unable to meet the requirements of our public company customers, we may not be able to continue to purchase products from our valued suppliers.

From our records, we have identified that you may supply Gardner with products which may contain conflict minerals. At this point, we are requesting that you notify us if you have reason to believe that the products that you supply to Gardner contain any conflict mineral originating in the DRC or an adjoining country unless such mineral is from recycled or scrap sources or was outside of the supply chain prior to January 31, 2013 (meaning, minerals which have been smelted or fully refined or are located outside of the Covered Countries). Depending on the nature of your notification, we may follow up with additional questions.

For the purposes of this notice, please apply the following definitions:

"Conflict mineral" includes columbite-tantalite (coltan), cassiterite, gold, wolframite, or any of their derivatives, which are limited to tantalum, tin, and tungsten.

"DRC or an adjoining country" means the DRC, Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

Please send all notifications and direct all questions regarding this notice to:

Ed Hewitt, Purchasing Manager @ 920-485-4303, ext. 127

In the future, we may modify our purchase order terms to include provisions which will address conflict mineral requirements. We also may change our purchasing procedures as we receive additional guidance from our public company customers and as best practices evolve in the marketplace.

We thank you for your prompt attention to this matter.